# Creative Professional Activities (CPA) Dossier: Template

The Faculty of Medicine recognizes CPA under three broad categories:

a) Professional Innovation and Creative Excellence

making or development of an invention, development of new techniques, conceptual innovations, or education programs inside or outside the University (e.g. continuing medical education or patient education). Creative excellence, in forms such as biomedical art, communication media, and video presentations, may be targeted at various audiences from the lay public to health care professionals. To demonstrate professional innovation, one must show an instrumental role in the development, introduction and dissemination of an invention, a new technique, a conceptual innovation or an educational program. Examples of contributions to the development of professional practice may include (but are not limited to) guideline development, health policy development, government policy, community development, international health and development, consensus conference statements, regulatory committees and setting of standards.

b) Contributions to Development of Professional Practices

leadership in the profession, professional organizations, government or regulatory agencies that has influenced standards and/or enhanced the effectiveness of the discipline.

c) Exemplary Professional Practice

his/her practice is recognized as exemplary by peers and has been emulated or otherwise had an impact on practice.

# 1) Overview of CPA accomplishments

Career and expertise statement

I am a surgeon-investigator at (institution) with expertise in XXX…..

Vision statement for CPA

I have aimed to improve/innovate/rethink…

This relates to my clinical position….

Description of CPA

I have provided advances in (area) by CPA Area 1, CPA Area 2, CPA Area 3.

## 2) Title of CPA Area 1

## 2.1) Significance

Description of CPA Area 1

-Why this area is important.

-Community/population/system needs being addressed

-My goal(s) for advancements in this area

## 2.2) Activities

-How I have been accomplishing goals for CPA Area 1

-Provide evidence with details of academic, clinical, and community partnerships.

-Explain my distinct role in these activities: Was this leadership or part of team? Was it my vision and/or did I implement? How were others involved? Did significant mentors contribute?

## 2.3) Impact of Activities

-Evidence of impact/significance of these activities

-quantitative and qualitative evaluation of programs/activities (pre/post)

-evidence of change to community/population/policy/clinical practice

- improvements, new approaches or better understanding in service/quality of care/processes/policies/fundamentals, new frameworks/theories?

- adoption of approach or use of product by others (National/International)

- evidence of sustained relationships/partnerships with community/organizations/populations (how will CPA be sustained?)

-mentorship of others

-testimonials of others, support letters

## 2.4) Communication of Activities

-How has the work been communicated/implemented?

- Multiple dissemination strategies applied (articles-peer-reviewed/non-peer-reviewed, rounds, novels, films, newsletters, journals, etc.)

- scholarly/trainee/non-scholarly peer/lay community (evidence of dissemination)

## 3) Title of CPA Area 2

## 3.1) Significance

Description of CPA Area 2

-Why this area is important.

-Community/population needs being addressed

-My goal(s) for advancements in this area

## 3.2) Activities

-How I have been accomplishing goals for CPA Area 2

-Provide evidence with details of academic, clinical, and community partnerships.

-Explain my distinct role in these activities: Was this leadership or part of team? Was it my vision and/or did I implement? Did significant mentors contribute?

## 3.3) Impact of Activities

-Evidence of impact/significance of these activities

- quantitative and qualitative evaluation of programs/activities (pre/post)

-evidence of change to community/population/policy/clinical practice

- improvements, new approaches or better understanding in service/quality of care/processes/policies/fundamentals, new frameworks/theories?

- adoption of approach or use of product by others (National/International)

- evidence of sustained relationships/partnerships with community/organizations/populations (how will CPA be sustained?)

-mentorship of others

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## 3.4) Communication of Activities

-How has the work been communicated/implemented?

- Multiple dissemination strategies applied (articles-peer-reviewed/non-peer-reviewed, rounds, novels, films, newsletters, journals, etc.)

- scholarly/trainee/non-scholarly peer/lay community (evidence of dissemination)

## 4) Title of CPA Area 3

## 4.1) Significance

Description of CPA Area 3

-Why this area is important.

-Community/population needs being addressed

-My goal(s) for advancements in this area

## 4.2) Activities

-How I have been accomplishing goals for CPA Area 3

-Provide evidence with details of academic, clinical, and community partnerships.

-Explain my distinct role in these activities: Was this leadership or part of team? Was it my vision and/or did I implement? Did significant mentors contribute?

## 4.3) Impact of Activities

-Evidence of impact/significance of these activities

- quantitative and qualitative evaluation of programs/activities (pre/post)

-evidence of change to community/population/policy/clinical practice

- improvements, new approaches or better understanding in service/quality of care/processes/policies/fundamentals, new frameworks/theories?

- adoption of approach or use of product by others (National/International)

- evidence of sustained relationships/partnerships with community/organizations/populations (how will CPA be sustained?)

-mentorship of others

-testimonials of others, support letters

## 4.4) Communication of Activities

-How has the work been communicated/implemented?

- Multiple dissemination strategies applied (articles-peer-reviewed/non-peer-reviewed, rounds, novels, films, newsletters, journals, etc.)

- scholarly/trainee/non-scholarly peer/lay community (evidence of dissemination)

## 5)) Summary of CPA Accomplishments

-Summary of CPA activities, national/international impact

-Future goals