

DEPARTMENT OF OTOLARYNGOLOGY – HEAD AND NECK SURGERY

OTOLARYNGOLOGY – HEAD & NECK SURGEON – EDUCATOR

General Description	Major time commitment to teaching, educational administration, and related scholarly activities
Time Distribution	30-60% clinical 30-40% teaching 25-30% research, administration
Clinical Activities	Clinical Otolaryngology – Head and Neck Surgery: 2-3 days/wk
Teaching Activities	Undergraduate: 30-60 hours/yr student contact Postgraduate: teaching clinical Otolaryngology – Head and Neck Surgery or subspecialty 4-6 months/yr CE Director: teaching clinical Otolaryngology – Head and Neck Surgery
Research Activities	Participant in educational research or other scholarly activities
Administrative	Senior administrative responsibilities – program director – Otolaryngology – Head and Neck Surgery

University of Toronto Policies and Procedures

The Otolaryngology – Head and Neck Surgeon – Educator will be governed by the terms of the Procedures Manual for Clinical Faculty (<http://www.utoronto.ca/govcncl/pap/policies/clinical.pdf>). This includes access to: (1) the Academic Clinical Tribunal for issues arising from an actual or apprehended breach of academic freedom where the matter has not been resolved to the satisfaction of the complainant by the practice plan or Hospital, and (2) the Clinical Faculty Grievance Review Panel for binding resolution of those disputes where it is alleged that the Otolaryngology – Head and Neck Surgeon – Educator appointed under the Policy on Appointment of Academic Administrators acting in his/her University capacity failed to follow applicable University policies or procedures. It is acknowledged that the Clinical Relations Committee of the Faculty of Medicine may, from time-to-time, make recommendations to revise clinical faculty policies and procedures.