

Sunnybrook Rotation Goals & Objectives – (PGY4)

The following is a list of goals and objectives which should be attained at the conclusion of the PGY-4 rotation at Sunnybrook Health Sciences Centre.

At the end of the rotation the resident should be able to

Communicator

1. Discuss all basic and more complex Otolaryngology procedures with patients and their families in a clear and understandable form, including risks/benefits, informed consent, and post-operative care.
2. Include other relevant sources of information from the patient's family, caregivers and other professionals when appropriate, and encourages patients and families to participate in shared decision making.
3. Demonstrate an understanding of the consent requirements for communication with third party agents and provide effective oral and written communication with such agents (e.g. WSIB, Insurance Companies, disability insurers).
4. Demonstrate skills in working with patients to overcome communication challenges including anger, confusion, sensory or cognitive impairment, socio-economic or ethno-cultural differences.

Collaborator

1. Present histories, physical findings, and management plans to consultants in an organized, efficient, and confident manner. Prepare clear and concise notes, reports and seminars.
2. Identify situations where consultation of other physicians or health care professionals is appropriate.
3. Demonstrate collegial and professional relationships with all co-workers and colleagues.

Leader

1. Begin to assume more responsibility in a senior role; demonstrate ability to lead a health care team.
2. Utilize resources effectively to balance patient care duties, learning needs, educational/teaching responsibilities and outside activities.

Health Advocate

1. Recognize and respond to opportunities for advocacy within Otolaryngology, both for your patients as well as for the community in which we practice (e.g., smoking cessation, alcohol consumption and hearing protection).

Scholar

1. Actively participate in the teaching of junior colleagues and other healthcare professionals (didactic, in clinics, and on wards/in OR).
2. Demonstrate an understanding of the principles of adult learning and helps others learn by providing guidance, teaching and by giving constructive feedback.
3. Demonstrate the evolving commitment to, and the ability to practice, life-long learning.
4. Critically appraise medical information by asking relevant questions and determining which information is reliable. Successfully integrates information from a variety of sources.

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Professional

1. Deliver highest quality care with integrity, honesty, compassion and professionalism.
2. Practice medicine and Otolaryngology in an ethically responsible manner.
3. Endeavour to develop an appropriate balance between personal and professional life to promote personal physical and mental health/wellbeing as an essential to effective, life-long practice.
4. Keep an up-to-date log of surgical procedures and clinics attended.

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Medical Expert

	SKILL	Achieved Satisfactorily (Y/N)
General Skills	1. Promptly and effectively assess patients with airway emergencies including airway obstruction and supervise medical students in this situation.	
	2. Participate in the post-operative ward and office management of patients who have undergone all forms of otolaryngologic procedures.	
	3. Have a detailed plan of action for intraoperative and postoperative complications and be able to explain the rationale for each method.	
	4. Demonstrate a sophisticated approach to imaging studies including independent interpretation of findings.	
Neurotology & Otology	1. Demonstrate expertise in assessing and managing conductive and sensorineural hearing loss, and the counselling of patients regarding treatment options.	
	2. Demonstrate an understanding of the principles, application, and interpretation of audiometry, tympanometry, ABR, OAEs, ENG, and EcOG.	
	3. Perform tympanoplasty, mastoidectomy surgery with consultant intervention, elevate a tympanomeatal flap with limited consultant intervention, assist at surgery for treatment of otosclerosis	
	4. Demonstrate an organized approach to management of disorders of CN VII.	
	5. Demonstrate a rational approach to selection of candidates, and performance of cochlear implant surgery, and post-operative rehabilitation and assessment.	
	6. Demonstrate a rational approach to vestibular rehabilitation, & surgery for vertigo.	
	7. Accurately assess patients suffering temporal bone trauma.	
	8. Assist at and demonstrate a logical approach to surgery for treatment of lateral skull base lesions.	
General Head & Neck Surgery	1. Perform the following: lymph node and neck mass biopsy; excision of thyroglossal duct cysts with increasing degree of autonomy.	
Head & Neck Oncologic	1. Rapidly stage malignancies of the H&N and develop management approaches.	

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Surgery	2. Perform panendoscopy independently with accurate interpretation of findings.	
	3. Demonstrate familiarity with medial maxillectomy and more extensive maxillectomies, composite resections and pharyngolaryngectomies with consultant supervision.	
Laryngology	1. Manage vocal cord paralysis, including investigation, medical therapy, and surgical therapy.	
	2. Perform rigid suspension laryngoscopy with supervision.	
	3. Develop a differential diagnosis and management plan for dysphonia and dysphagia.	
Facial Plastic & Reconstructive Surgery	1. Diagnose and treat cutaneous malignancies including appropriate reconstruction (local and regional flaps).	
	2. Demonstrate sophisticated understanding of the hierarchy of reconstructive options for defects in the head and neck. Formulate plan for reconstruction of head and neck defects with attention to form and function.	

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A. Personal Goals for the Rotation:	
Date:	
B. Mid-Rotation Self-Assessment:	
Date:	I am on track to achieve the following personal goals:
	I need to focus on achieving the following personal goals:
C. End of Rotation Comments:	
Date:	