

DEPARTMENT OF OTOLARYNGOLOGY – HEAD AND NECK SURGERY

OTOLARYNGOLOGY – HEAD & NECK SURGEON – TEACHER

General Description	Members with major clinical responsibilities who participate in teaching activities
Time Distribution	50-80% clinical 15-25% teaching 15-25% research, administration
Clinical Activities	Clinical Otolaryngology – Head and Neck Surgery: 3-4 days/wk
Teaching Activities	Undergraduate: 30-40 hours/yr student contact Postgraduate: surgical or fellowship teaching in the course of some (but not all) clinical activities Subspecialty and surgical grand rounds
Research Activities	Active participant/collaborator in clinical research or other scholarly activity
Administrative	Member of 1 or 2 departmental/hospital committees

University of Toronto Policies and Procedures

The Otolaryngology – Head and Neck Surgeon – Teacher will be governed by the terms of the Procedures Manual for Clinical Faculty (<http://www.utoronto.ca/govcncl/pap/policies/clinical.pdf>). This includes access to: (1) the Academic Clinical Tribunal for issues arising from an actual or apprehended breach of academic freedom where the matter has not been resolved to the satisfaction of the complainant by the practice plan or Hospital, and (2) the Clinical Faculty Grievance Review Panel for binding resolution of those disputes where it is alleged that the Otolaryngology – Head and Neck Surgeon – Teacher appointed under the Policy on Appointment of Academic Administrators acting in his/her University capacity failed to follow applicable University policies or procedures. It is acknowledged that the Clinical Relations Committee of the Faculty of Medicine may, from time-to-time, make recommendations to revise clinical faculty policies and procedures.