

DEPARTMENT OF OTOLARYNGOLOGY – HEAD AND NECK SURGERY

OTOLARYNGOLOGY – HEAD & NECK SURGEON – SCIENTIST

General Description	Members whose major activity is research (regardless of the type of research).
Time Distribution	70-80% research 10-15% teaching 10-15% clinical 5-10% administration
Clinical Activities	Clinical Otolaryngology – Head and Neck Surgery: 1-2 days/wk
Teaching Activities	Undergraduate: 30-40 hours/yr student contact Postgraduate: in course of some, but not all, clinical activities
Research Activities	Principal investigator in established research program Holds at least one peer-reviewed operating grant Publishes at least 3-4 peer-reviewed papers/yr
Administrative	Member of 1 or 2 departmental/hospital committees

University of Toronto Policies and Procedures

The Otolaryngology – Head and Neck Surgeon – Scientist will be governed by the terms of the Procedures Manual for Clinical Faculty (<http://www.utoronto.ca/govcncl/pap/policies/clinical.pdf>). This includes access to: (1) the Academic Clinical Tribunal for issues arising from an actual or apprehended breach of academic freedom where the matter has not been resolved to the satisfaction of the complainant by the practice plan or Hospital, and (2) the Clinical Faculty Grievance Review Panel for binding resolution of those disputes where it is alleged that the Otolaryngology – Head and Neck Surgeon – Scientist appointed under the Policy on Appointment of Academic Administrators acting in his/her University capacity failed to follow applicable University policies or procedures. It is acknowledged that the Clinical Relations Committee of the Faculty of Medicine may, from time-to-time, make recommendations to revise clinical faculty policies and procedures.