

UHN Rotation Goals & Objectives – (PGY5)

The following is a list of goals and objectives which should be attained at the conclusion of the PGY-5 rotation at the University Health Network.

By the end of the rotation the resident will be able to

Communicator

1. Present histories, physical findings, and management plans to consultants in an organized, efficient, and confident manner.
2. Include other relevant sources of information from the patient's family, caregivers and other professionals when appropriate, and encourages patients and families to participate in shared decision making
3. Establish a therapeutic relationship with patients and communicates well with family. Provides clear and thorough explanations of diagnosis, investigation and management in a professional manner. Demonstrates empathy and sensitivity to racial, gender and cultural issues.
4. Discuss the patient's beliefs, concerns, illness experience and specifically focuses on the patient's expectations in terms of pain relief and improved function
5. Demonstrate an understanding of the consent requirements for communication with third party agents and provide effective oral and written communication with such agents (e.g. WSIB, Insurance Companies, disability insurers)
6. Demonstrate skills in working and patients to overcome communication challenges including anger, confusion, sensory or cognitive impairment, socio-economic or ethno-cultural differences

Collaborator

1. Identify situations where consultation of other physicians or health care professionals is appropriate.
2. Demonstrate collegial and professional relationships with all co-workers and colleagues.

Leader

1. Demonstrate an ability to lead a health care team.
2. Demonstrate an understanding of the importance of resource management, and utilize resources effectively to balance patient care duties, learning needs, educational/teaching responsibilities and outside activities.

Health Advocate

1. Recognize and respond to opportunities for advocacy within Otolaryngology, both for your patients as well as for the community in which we practice (e.g., smoking cessation, alcohol consumption).

Scholar

1. Actively participate in the teaching of medical students and other healthcare professionals (didactic, in clinics, and on wards/in OR)
2. Demonstrate the evolving commitment to life-long learning and evidence-based practices.

Professional

1. Deliver highest quality care with integrity, honesty, and compassion.
2. Practice medicine and Otolaryngology in an ethically responsible manner.
3. Endeavour to develop an appropriate balance between personal and professional life to promote personal physical and mental health/wellbeing as an essential to effective, life-long practice.
4. Keep an up-to-date log of surgical procedures and clinics attended

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Medical Expert

	SKILL	Achieved Satisfactorily (Y/N)
General Skills	1. Promptly and effectively assess patients with airway emergencies including airway obstruction and supervise medical students in this situation.	
	2. Participate in the post-operative ward and office management of patients who have undergone all forms of otolaryngologic procedures, including running a Resident's Clinic independently.	
	3. Have a detailed plan of action for intraoperative and postoperative complications and be able to explain the rationale for each method.	
Neurotology & Otology	1. Demonstrate expertise in assessing and managing conductive and sensorineural hearing loss, and the counselling of patients regarding treatment options.	
	2. Demonstrate an understanding of the principles and application of audiometry, auditory brainstem response (ABR), Otoacoustic Emissions (OAEs), and electronystagmography (ENG).	
	3. Perform tympanoplasty and mastoidectomy with limited consultant intervention.	
	4. Perform ossiculoplasty and otosclerosis surgery with consultant supervision.	
	5. Demonstrate a rational, organized approach to management of disorders of the facial nerve.	
	6. Assist at and demonstrate a logical approach to surgery for treatment of lateral skull base lesions including acoustic neuromas, other benign CPA lesions, and petrous apex lesions.	
General Head & Neck Surgery	1. Perform the following: lymph node and neck mass biopsy; excision of submandibular glands, branchial cleft cysts and thyroglossal duct cysts; excision of oral cavity lesions; parotidectomy, neck dissection, thyroidectomy and parathyroidectomy, and composite resections, with increasing degree of autonomy.	
Head & Neck Oncologic Surgery	1. Rapidly stage malignancies of the head and neck and develop approaches to management.	
	2. Demonstrate a comprehensive understanding and management of Head and Neck complications and emergencies such as airway obstruction and trauma.	
	3. Perform panendoscopy independently with accurate interpretation of findings.	
	4. Perform medial maxillectomy and more extensive maxillectomies with consultant supervision.	

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	5. Perform composite resections as well as pharyngolaryngectomies with increasing degree of autonomy.	
Laryngology	1. Manage vocal cord paralysis, including investigation.	
	2. Perform rigid suspension laryngoscopy.	
Facial Plastic & Reconstructive Surgery	1. Diagnose and treat cutaneous malignancies including appropriate reconstruction (local and regional flaps).	
	2. Demonstrate an understanding of the management principles and/or perform surgical repair of mandible fractures including the use of M-M fixation and plates, as well as mid-face fracture repair.	
	3. Demonstrate sophisticated understanding of the hierarchy of reconstructive options for defects in the head and neck. Formulate plan for reconstruction of head and neck defects with attention to form and function.	

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A. Personal Goals for the Rotation:	
Date:	
B. Mid-Rotation Self-Assessment:	
Date:	I am on track to achieve the following personal goals:
	I need to focus on achieving the following personal goals:
C. End of Rotation Comments:	
Date:	